

Thompson James D 1967 Organizations In Action Social

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In 1967, he published *Organizations in Action: Social Science Bases of Administrative Theory*, one of the most influential books on organizations. Thompson moved one last time in 1968 to teach at the Department of Sociology at Vanderbilt University. He was diagnosed with cancer in 1972 and died September 11, 1973. James D. Thompson's Typology of Decision Making: Where both preferences and cause/effect relations are clear, decision making is "computational".

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Organizations act, but what determines how and when they will act? There is precedent for believing that the organization is but an extension of one or a few people, but this is a deceptively simplified approach and, in reality, makes any generalization in organizational theory enormously difficult.

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James D. Thompson's 1967 book, *Organizations in Action: Social Science Bases of Administrative Theory*, published by McGraw-Hill, ranks as one of the all-time classics regarding organizations. At the time, Thompson was Professor of Business Administration and Professor of Sociology at Indiana University. His

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1967 saw the publication of three books that are now considered founding blocks of contingency approaches in organizational studies and human resource management.

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James D. Thompson offers ninety-five distinct propositions about the behavior of organizations, all relevant regardless of the culture in which they are found. Thompson classifies organizations according to their technologies and environments. That organizations must meet and handle uncertainty is central to his thesis.

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